



St. Thomas More
CATHOLIC VOLUNTARY ACADEMY

St Thomas More Catholic Voluntary Academy – Careers Plan – Overview 2024-25

Year7

Activity	Company/Employer Link	Length of Activity	Gatsby Benchmark	Group Size	PP/SEND Students
Careers during Computer Science lessons KS3 , Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home using the Morrisby website. Students each have a lifetime licence to use Morrisby.	STM	180 minutes (3 lessons)	2,3 (also 5 and/or 7)	tbc	PP SEND
Employer encounter – STEM activity day (March 2025) to show students what is involved in STEM careers and what skills are required. ElevationX external company deliver two sessions. There is a focus on promoting girls' involvement in STEM. Money matters Maths lessons.	ElevationX Maths department	6 hours	5	tbc	PP SEND
Careers within the curriculum – Subject teachers show how their subjects are essential and support a range of related careers. They use subject presentations within their lessons at appropriate points during their curriculum. Final term has a Careers homework project set by each subject teacher on careers around their subject. Introduced by the teacher with a PowerPoint developed by the Careers and enterprise company. Students then use the PowerPoint to research careers in that subject. Careers Fair July 2025 All students in Year 7 will have 30 minutes to chat to and learn about a range of visiting Colleges, employers and Companies inc. Police, NHS, RAF, Royal Navy, DWP, Derby University, Macclesfield College, Aquinas College, Buxton Community school 6th form, Marple 6 th form, Buxton Football club, Markowitz merchants' yard, National Farmers Union.	STM STM teachers	20 minutes 7 weeks 30 minutes	4 4 1, 2, 3, 5, 7, 8	tbc	PP SEND

Year 8

Activity	Company/Employer Link	Length of Activity	Gatsby Benchmark	Group Size	PP/SEND Students
Careers during Computer Science lessons KS3, Core PE KS4 – Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home using the Morrisby website. Students each have a lifetime licence to use Morrisby.	STM	180 minutes (3 lessons)	2, 3 (also 5 and/or 7)	74	PP 13 SEND 19
Employer encounter – On the drop-down day in March 2025, all students will experience visiting presentations from various career backgrounds including the Police, NHS careers and first aid. They will gain valuable insights into the skills and qualifications needed to enter these career pathways.	STM form tutor	6 hours	5	74	PP 13 SEND 19
Careers interviews - St Thomas More provides independent and impartial Careers Education, Information, Advice and Guidance. Careers interviews enable young people to identify their strengths and be positive about their future work ambitions, so learners can understand the range of opportunities available to them, be able to make decisions about their next steps and know how they can overcome and barriers to transition. <i>As a rule, careers interviews are NOT undertaken in Year 8 but students have access to one under appropriate circumstances.</i>	St Thomas More Careers Adviser	40 minutes	3&8	74	PP 13 SEND 19
Careers within the curriculum Final term has a Careers homework project set by each subject teacher on careers around their subject. Introduced by the teacher with a PowerPoint developed by the Careers and enterprise company. Students then use the PowerPoint to research careers in that subject.	STM subject teachers	7 weeks	4	74	
Careers Fair July 2025 All students in Year 8 will have 30 minutes to chat to and learn about a range of visiting Colleges, employers and Companies inc. Police, NHS, RAF, Royal Navy, DWP, Derby University, Macclesfield College, Aquinas College, Buxton Community school 6th form, Marple 6 th form, Buxton Football club, Markowitz merchants' yard, National Farmers Union.			1, 2, 3, 5, 7, 8	74	

Year 9

Activity	Company/Employer Link	Length of Activity	Gatsby Benchmark	Group Size	PP/SEND Students
Careers during Computer Science lessons KS3 , Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home using the Morrisby website. Students each have a lifetime licence to use Morrisby.	STM	180 minutes (3 lessons)	2, 3 (also 5 and/or 7)	79	PP 13 SEND 9
Employer encounter – On the Drop-Down day in March 2025, all students will experience visiting presentations from various career backgrounds including the Police, agriculture National Farmers Union, and hospitality. They will gain valuable insights into the skills and qualifications needed to enter these career pathways.	Police, Agriculture, Crescent	5 x 1 hour	5	79	PP 13 SEND 9
Careers interviews - St Thomas More provides independent and impartial Careers Education, Information, Advice and Guidance. Careers interviews enable young people to identify their strengths and be positive about their future work ambitions, so learners can understand the range of opportunities available to them, be able to make decisions about their next steps and know how they can overcome and barriers to transition.	St Thomas More Careers Adviser	40 minutes	3&8	79	PP 13 SEND 9
Careers within the curriculum – Subject teachers show how their subjects are essential and support a range of related careers. They use subject presentations within their lessons at appropriate points to provide informed choices for students re: KS4 options.	STM Teachers	30 minutes	4	79	PP 13 SEND 9
Careers within the curriculum Final term has a Careers homework project set by each subject teacher on careers around their subject. Introduced by the teacher with a PowerPoint developed by the Careers and enterprise company. Students then use the PowerPoint to research careers in that subject.		7 weeks	4	79	
Encounter with FE and Higher education Buxton and Leek College will visit and deliver an assembly on apprenticeships		20 minutes	7	79	
Careers Fair July 2025 All students in Year 9 will have 30 minutes to chat to and learn about a range of visiting Colleges, employers and Companies inc. Police, NHS, RAF, Royal Navy, DWP, Derby University, Macclesfield College, Aquinas College, Buxton Community school 6th form, Marple 6 th form, Buxton Football club, Markowitz merchants' yard, National Farmers Union.		30 minutes	1, 2,	79	

Year 10

Activity	Company/Employer Link	Length of Activity	Gatsby Benchmark	Group Size	PP/SEND Students
<p>Careers during form time – Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home.</p> <p>Careers Core PE KS4 – Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home using the Morrisby website. Students each have a lifetime licence to use Morrisby.</p>	STM	15 minutes (20 sessions)	2, 3 (also 5 and/or 7)	88	PP 18 SEND 9
<p>Employability skills – Drop down day March 2025. This session focuses on the key soft skills identified by employers as being essential to career success. There is a separate session on writing a CV planned and delivered by Emma Cook from DWP. A presentation by local Policeman Gareth Podmore and PCO Karen Green.</p> <p>Careers within the curriculum Final term has a Careers homework project set by each subject teacher on careers around their subject. Introduced by the teacher with a PowerPoint developed by the Careers and enterprise company. Students then use the PowerPoint to research careers in that subject.</p>	<p>Emma Cook (DWP)</p> <p>STM Teachers</p>	3 hours	3, 5&8	88	PP 18 SEND 9
<p>Encounters with FE and HE – Visits from local Colleges and Sixth form assemblies: Aquinas College, Buxton Community School, Buxton and Leek College, Marple College and Macclesfield College.</p> <p>Buxton and Leek College Presentations on Post 16 pathways, how to get into your top choice university or apprenticeship.</p>	Colleges	2 hours	7	88	PP 18 SEND 9
<p>Careers Interviews – St Thomas More provides independent and impartial Careers Education, Information, Advice and Guidance. Careers interviews enable young people to identify their strengths and be positive about their future work ambitions, so learners can understand the range of opportunities available to them, be able to make decisions about their next steps and know how they can overcome and barriers to transition.</p>	St Thomas More Careers Adviser	50 minutes	3&8	88	PP 18 SEND 9
<p>Information on post-16 options – An information session for students and parents on the range of options open at age 16, including T levels.</p> <p>Careers Fair July 2025 All students in Year 10 will have 30 minutes to chat to and learn about a range of visiting Colleges, employers and Companies inc. Police, NHS, RAF, Royal Navy, DWP, Derby University, Macclesfield College, Aquinas College, Buxton Community school 6th form, Marple 6th form, Buxton Football club, Markowitz merchants' yard, National Farmers Union.</p>	STM and Claire Poole (BLC)	1 hour	3, 7&8	88	PP 18 SEND 9
<p>Additional – Duke of Edinburgh Bronze award</p>	STM	4 days	3	10	PP 2 SEND 1
<p>Poland trip</p>	STM	4 days	3	tbc	PP 3 SEND 7
<p>Manchester University Scholars programme</p> <p>Virtual Work experience with SpringPod</p>	Manchester Uni SpringPod	Afternoon	3	12	PP 4

Year 11

Activity	Company/Employer Link	Length of Activity	Gatsby Benchmark	Group Size	PP/SEND Students
Careers Interviews – St Thomas More provides independent and impartial Careers Education, Information, Advice and Guidance. Careers interviews enable young people to identify their strengths and be positive about their future work ambitions, so learners can understand the range of opportunities available to them, be able to make decisions about their next steps and know how they can overcome and barriers to transition.	St Thomas More Careers Adviser	45 minutes	3&8	90	PP 18 SEND 13
Mock Interview – 48 students in Y11 will have a mock interview with the Buxton Rotary Club On March 21st. The interviews centre around their completed CVs.	Buxton Rotary Club	20 minutes	5&8	tbc	PP 18 SEND 13
College Assemblies – visiting speakers from Macclesfield College, Cheadle & Marple College, Buxton & Leek College, Aquinas 6 th Form and Buxton Community School, to look at post 16 options, including A levels, T levels and apprenticeships.	Various FE providers	2 hours	3&7	90	PP 18 SEND 13
Careers Core PE KS4 – Careers discussion, students will investigate various careers, looking at LMI, related skills and qualifications. Students have their own login details, to follow up on these activities at home using the Morrisby website. Students each have a lifetime licence to use Morrisby.	STM	15 minutes x 20 sessions	2, 3 (also 5 and/or 7)	90	PP 18 SEND 13
Careers within the curriculum – Subject teachers show how their subjects are essential and support a range of related careers. They use subject presentations within their lessons at appropriate points. This informs student choices post 16.	STM	30 minutes	4	90	PP 18 SEND 13
Information on post-16 options – An information session for students and parents on the range of options open at age 16, including T levels (November 2024).	STM and Claire Poole (BLC)	1 hour	3, 7&8	90	PP 18 SEND 13
University visit – Drop-Down Day March 2025. All Y11 students had the opportunity to visit Derby University for a taster day, to experience the campus and be informed about courses, finance, accommodation etc.	Derby University	1 day	7	90	PP 18 SEND 13